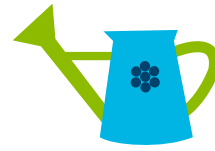




EVERCARE Employee Engagement Committee



newsletter
ISSUE 01

Happy Spring, Team EverCare!

We're pleased to finally formally announce the creation of its **Employee Engagement Committee [EEC]**. This committee was authorized to demonstrate our organization's commitment to its most valuable resources – **YOU**.

As a result of the application process and to commence this important committee, the following EverCare staff members were recommended to lead and define the core purpose and actions of the EEC:

- Damaris Diaz, Chair
- Sonia Hernandez, Treasurer
- Rosana Bark, Secretary
- Emily Bennett
- Michelle Inness
- Fanny Maya
- Nalani Waddell

To properly chart the course, as its first critical task, the EEC was assigned to identify the purpose of an EEC by combining national best-of-breed practice standards with the mission and culture of our organization. We invite you to review the EEC Charter in detail (on reverse side).

In summary, the purpose of EverCare's EEC is to promote and support a sense of pride and passion every day in our roles as employees and our commitment to the organization as a whole. Its goal is to understand and appreciate diversity and different perspectives, and address employee recommendations and/or concerns.

As the EEC gains momentum, its committee members welcome your thoughts, ideas, and/or concerns. Thank you!

We're excited to introduce our monthly
EVERCARE

Birthday Celebration

Where: SDC
When: Last Wednesday of every month
Time: 3 p.m.

Sponsored by EverCare President/CEO Sylvia McTigue



EVERCARE

Employee Engagement Committee

CHARTER

Purpose of Employee Engagement Committee:

The purpose of the Employee Engagement Committee is to promote and support a sense of pride and passion every day in our roles as employees of EverCare and our commitment to the organization as a whole. We seek to understand and appreciate diversity and different perspectives, and address employee recommendations and/or concerns. We will function as an Advisory Committee to the CEO on matters of engagement, employee-focused events and overall strategy.

Responsibilities of Employee Engagement Committee:

- Promote EverCare's mission and vision.
- Create a welcoming team for new staff and support enculturation of new team members.
- Make recommendations to promote engagement in support of EverCare's culture to the CEO.
- Act as an advisor to the president in the furtherance of the organization and in support of its strategic goals and initiatives.
- Enhance communication.
- Promote interactions of trust and honesty.
- Value, celebrate, and further employee diversity.
- Seek to understand and appreciate different perspectives and to address employee feedback.
- Actively solicit honest employee feedback; evaluate and recommend strategies for improving employee engagement.
- Plan employee-focused celebrations and events.

Structure:

The Committee will meet at regularly scheduled intervals, will keep progress notes to support recommendations made by the Committee, will welcome feedback, will grow the size of the Committee as EverCare grows, and will openly and honestly communicate its purpose and actions to the staff of EverCare.

Please share any related thoughts, ideas, and/or concerns regarding the items outlined above at any time with any Committee member.